We the Indiana University School of Social Work Hereby Resolve that:

**Whereas**
The recent deaths of Michael Brown, Eric Garner, Tamir Rice and others, the subsequent public demonstrations and calls for action have focused our attention on the need to confront and eradicate racism and to fix institutions.

**Whereas**
Oppression of persons of color has a long and shameful history in our nation. Many persons of courage have fought slavery, discrimination, and racial prejudice, with laws, constitutional amendments, nonviolent protests, and even their own lives, yet the battle is far from won.

**Whereas**
As observers of history, we see and understand the brutality of slavery, lynchings, aggressive policing, and the daily injustices brought by oppressive practices in the media, criminal justice system, in voting, in education, in housing, in employment, in health, as well as, other areas.

**Whereas**
Recent tragedies and the deep pain that they evoke have once again led many of us to question whether racial justice will ever become a daily reality.

**Whereas**
Racism harms both the oppressor and the oppressed. Racism affects all of us as individuals and as a society.

**Whereas**
It benefits no one to support or tolerate individual or societal actions that actively harm others. We can actively become better, more accepting, and more loving human beings.

**Whereas**
We are called to serve society, to fight oppression, to advocate for social justice, to affirm the dignity and worth of all persons, and to hold a high standard for ourselves, for our profession, and for our society.

**Whereas**
We affirm the rights of all to equal protection under the law and to due process. No one should be judged as having less value than others, by their clothing, the color of their skin, or the appearance of poverty.

**Whereas**
We look forward with hope to a day where we see human dignity shown to everyone. We see that black lives matter.

**Therefore, we make the following resolutions:**
We resolve to teach our students the dignity and worth of all persons, to celebrate the value and accomplishments of members of oppressed and vulnerable populations, and to tirelessly seek a society in which our dreams of racial justice become a reality.
We resolve to uphold ethical standards, to work daily to affirm the dignity and worth of others, to address the social and economic problem of racism, and to actively work towards social justice.

We resolve to hope and believe that we can heal the racism that divides us.

We resolve to work to alter our own actions or inactions that permit racial injustice.

We resolve to work with students and our communities to develop the tools of social change and to work collaboratively to bring about that change.

We resolve to work to develop and pass laws, regulations, and policies that protect the oppressed and vulnerable.

We resolve to join those who have been wounded by injustice to move towards racial equality. It is time to heal our nation’s history of racial injustice.

We resolve to commit ourselves to these purposes.