

## **CURRICULUM VITAE**

### **Ms. Janet Ann Nes, MSW, ACSW, LCSW**

Indiana University  
School of Social Work  
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#### **EDUCATION**

MSW, Social Work. Indiana University, Indianapolis, IN, United States. (1986).

BA, Sociology. Indiana University, Fort Wayne, IN, United States. (1979).

#### **APPOINTMENTS**

##### **ACADEMIC**

Clinical Associate Professor, IU Fort Wayne Campus Director and MSW Program Coordinator, Indiana University Purdue University Indianapolis, SCHOOL OF SOCIAL WORK. (August 1, 2020 - present).

Clinical Assistant Professor, IU Fort Wayne Campus Director and MSW Program Coordinator, Indiana University Purdue University Indianapolis, SCHOOL OF SOCIAL WORK. (July 1, 2019 - June 30, 2021).

Academic Specialist, MSW Program Coordinator, Indiana University Purdue University Indianapolis, SCHOOL OF SOCIAL WORK. (June 11, 2012 - June 30, 2021).

Professor and BSW Field Director, University of Saint Francis, Fort Wayne Indiana. (July 1, 2010 – May 12, 2012).

Professor and Chair/BSW Program Director, University of Saint Francis, Fort Wayne Indiana. (July 1, 2005 – June 30, 2010).

Associate Professor and Chair/BSW Program Director, University of Saint Francis, Fort Wayne Indiana. (July 1, 1999 – June 30, 2005).

##### **Sabbatical**

January – April 2003 in Alta, Kristiansand, and Oslo, Norway. Research focus: Refugee Resettlement Policies and Practices in Norway.

Assistant Professor and BSW Field Coordinator, University of Saint Francis, Fort Wayne Indiana. (July 1, 1996 – June 30, 1998).

Instructor of Social Work. University of Saint Francis, Fort Wayne Indiana. (August 1, 1993 – June 30, 1996).

##### *Rank and Tenure Dates at University of Saint Francis:*

January, 2005, Promotion from Associate Professor to Professor granted.

February, 1999, Tenure granted.

February, 1999, Promotion from Assistant Professor to Associate Professor granted.

February, 1996 Promotion from Instructor to Assistant Professor granted.

Associate Faculty, Indiana University Purdue University Indianapolis, School of Social Work, Fort Wayne MSW Program. (January 1, 2012 – May 15, 2012).

Associate Faculty, Indiana University Purdue University Indianapolis, School of Social Work, Fort Wayne MSW Program. (August 1, 2007 – December 15, 2007).

Associate Faculty, Indiana University Purdue University Indianapolis, School of Social Work, Fort Wayne MSW Program. (August 1, 2006 – December 15, 2006).

Adjunct Faculty, Indiana University Purdue University at Fort Wayne, Department of Sociology and Anthropology. (August 1, 1991 – May 15, 1993).

Adjunct Faculty, University of Saint Francis. Department of Psychology (January 15, 1992 – May 15, 1992).

## NON-ACADEMIC

Independent Contractor for Case Management Initiative (a collaborative home based program between Catholic Charities, Lutheran Social Services and East Wayne Street Center). Part time. Led case staffings on a monthly basis. Fort Wayne, Indiana. 1998-1999.

Contract Social Worker, SCAN. Fort Wayne, Indiana. Private contract work, part time on an as needed basis. Conducted social service assessments and case planning for court mandated families and children. 1991.

Medical Social Worker, Oncology and Intensive Care Units, Lutheran Hospital. Fort Wayne, Indiana. Provided in-patient, outpatient and discharge planning social services to cancer patients and their families. Temporary position (2 months) filling in for a full time employee's maternity leave. 1988.

Clinical Social Worker. Reber and Associates, Fort Wayne, Indiana. Provided individual and family therapy. 1987-1990.

Adult Probation Officer, Allen County Adult Probation Department. Fort Wayne, Indiana. Provided supervision of adult felons and misdemeanants, conducted pre-sentence investigations and other court related activities, including status hearings and revocation hearings. 1984-1986.

Crisis Intervention Counselor, Switchboard Runaway Center. Fort Wayne, Indiana. Daily supervision and counseling for teens in a short-term residential setting. Provided crisis intervention through emergency/crisis phone lines. 1982-1983.

Child Protection Caseworker, Allen County Department of Public Welfare. Fort Wayne, Indiana. Investigated cases of child neglect and physical/sexual abuse, initiated hearings, prepared social histories, investigation reports, status reports, conducted both long term social service case management (Neglect Unit) as well as short term investigative work (Intake Unit). 1979-1981.

## LICENSURE, CERTIFICATION, SPECIALTY BOARD STATUS

"Licensed Clinical Social Worker", Indiana Professional Licensing Agency, State. (December 22, 1992 - Present).

"Academy of Certified Social Workers", Academy of Certified Social Workers, National. (December 22, 1992 - Present).

## **PROFESSIONAL ORGANIZATION MEMBERSHIPS**

International Federation of Social Workers, IFSW, International, United States. (February 1, 2018 - Present).

Council on Social Work Education, CSWE, National, United States. (March 1, 2017 - Present).

National Association of Social Workers, NASW, National, United States. (January 1, 1992 - Present).

## **PROFESSIONAL DEVELOPMENT**

Mass Shooters and Murderers: Motives and Paths, NetCE online course. January 27, 2020. (15 CEUs).

Ethics for Social Work, NetCE online course. January 20, 2020. (6 CEUs).

CSWE Annual Program Meeting, Denver, Colorado. October 24-27, 2019.

Great Kids Make Great Communities, 30th Annual Conference on Youth, Allen Superior Court, Fort Wayne, IN, United States. October 3, 2019. (6 CEUs).

Academy of Teaching Scholars: The Place for Race and Identity in Case-Based Learning, IU School of Medicine, Indianapolis, IN, United States. April 15, 2019.

Ethical and Boundary Issues, NetCE online. March 30, 2019. (3 CEUs).

Clinical Supervision: A Person Centered Approach, NetCE online. March 24, 2019. (10 CEUs).

Cultural Meanings of Death and Dying, NetCE online. March 24, 2019. (5 CEUs).

Acceptance and Commitment Therapy, IU School of Social work, Indianapolis, IN. January 25, 2019. (6 CEUs).

17<sup>th</sup> Annual Alumni Continuing Education Conference: Social Workers: Empowering People, Affecting Change. Indianapolis, Indiana. March 2, 2018. (4.5 CEUs).

Methamphetamine Use Disorder. NetCe online. February 11, 2018. (5 CEUs).

Hallucinogens. NetCe online. February, 11 2018. (4 CEUs).

Club Drugs. NetCe online. February 11, 2018. (3 CEUs).

Digital Technology and Domestic Violence. NetCe online. February 11, 2018. (3 CEUs)

Human Trafficking and Exploitation. NetCe online. February 11, 2018. (5 CEUs).

NASW Official National Training on the Revisions to the NASW Code of Ethics. November 8, 2017. (2 CEUs).

CSWE Annual Program Meeting, Dallas, Texas. October 19-22, 2017.

Opioid Use Disorder, NetCE, Online Training. February 12, 2017. (10 CEUs).

Ethics for Social Work, NetCE, Online Training. 77231. February 12, 2017. (6 CEUs).

Online Professionalism and Ethics, NetCE, Online Training. 97661. February 12, 2017. (3 CEUs).

Suicide Prevention, Mental Health America of Northeast Indiana. Fort Wayne, Indiana. November 9, 2016. (2 CEUs).

Mental Health Summit, VA Northern Indiana Health Care System. Fort Wayne, Indiana. September 7, 2016. (6 CEUs).

Learning How to be an Advocate and Partner Not a Boss and Not Giving Up When Someone Has Dementia, Lutheran Life Villages. Fort Wayne, Indiana. June 29, 2016. (3 CEUs).

Dementia 360: Seeing it From All Directions, Lutheran Life Villages, Fort Wayne, Indiana. June 29, 2016. (3 CEUs).

Ethics for Social Work. NetCE Continuing Education, online course. March 21, 2016. (6 CEUs).

Fundamentals of Trauma Processing, NetCE Continuing Education, online course. March 21, 2016. (8 CEUs).

CSWE Annual Program Meeting, Denver, Colorado. October 15 – 18, 2015.

Compassion-Focused Therapy Approach to Working with Anger by Russell L. Kolts, Park Center Professional Training Series; Grand Wayne Center, Fort Wayne, IN. April 17, 2015. (6 CEUs).

Childhood Schizophrenia. CE Elite Continuing Education online. April 1, 2015. (2 CEUs).

Ethics in Social Work and Counseling and HIPAA Privacy Rules. CE Elite Continuing Education online. March 31, 2015. (6 CEUs).

25<sup>th</sup> Annual Conference on Youth, multiple workshops. Fort Wayne, Indiana. October 2, 2014. (6 CEUs).

Ethics and Boundaries, Elite Continuing Ed online training. Feb. 21, 2014. (3 CEUs).

Understanding Methamphetamine for Mental Health Professionals, Elite Continuing Ed online training February 21, 2014. (1 CEU).

Understanding Asperger Syndrome, (Elite Continuing Ed online training. February 21, 2014. (2 CEUs).

Treatment for Persons with Substance Abuse Issues and HIV/AIDS, Elite Continuing Ed online training. February 21, 2014. (3 CEUs).

Early Attachment Theory: Research and Clinical Applications, Elite Continuing Ed online training, February 21, 2014. (3 CEUs).

The Returning US Veteran of Modern War: Background Issues, Assessment and Treatment, Elite Continuing Ed online training. February 21, 2014. (3 CEUs).

NASW Indiana Chapter Region 3, Storytelling and Social work Practice from Culturally Diverse Perspectives, Fort Wayne Indiana. November 8, 2013 (3 CEUs; 1 hour Ethics).

2<sup>nd</sup> Annual Multicultural Council Mental Health Summit: The Impact of Trauma on our Community, Fort Wayne, Indiana. October 24, 2013. (6 CEUs).

Park Center The New DSM-5 In Action Application Assessment and Treatment Strategy, Fort Wayne, Indiana. September 6, 2013. (6 CEUs).

Battlemind to Home IV Conference, Indianapolis, Indiana. November 5 and 6, 2013. (11.5 CEUs).

Counseling on Access to Lethal Means (CALM), Fort Wayne, Indiana. August 30, 2013. (2 CEUs)

2013 Spring Caregiver Conference, Alzheimer's Association. Fort Wayne, Indiana. May 16, 2013. (4 CEUs).

NonViolent Crisis Intervention Training, Fort Wayne, Indiana. January 17, 2013. (2 CEUs).

ASIST Applied Suicide Intervention Training Skills. Auburn, Indiana. January 15 and 16, 2013. (15 CEUs).

37<sup>th</sup> Annual National Institute for Social Work and Human Services in Rural Areas. Nashville, Indiana. July 18, 2012. (14 CEUs).

Spring Caregiver Conference, Alzheimer's Association, Fort Wayne, Indiana. May 10, 2012. (4.5 CEUs).

## TEACHING

### TEACHING ASSIGNMENTS: INDIANA UNIVERSITY

#### GRADUATE

Course Subject and Class Number	Course Name	Delivery Method	Term and Year	Enrollment Total
SWK-S 509	SOCL WRK PRAC 2:ORG,COMM,SOCTY	Classroom	Fall 2019	26
SWK-S 555	SOCIAL WORK PRACTICUM I	Clinical	Spring 2019	15
SWK-S 516	SOCL WRK PRAC 2:ORG,COMM,SOCTY	Classroom	Fall 2017	18
SWK-S 600	SEMINAR IN SOC WORK	Classroom	Summer 2017	20
SWK-S 652	SWK PRACTICUM III	Clinical	Spring 2017	14

SWK-S 519	COMMUNITY/GLOBAL THEORY & PRAC	Face to Face	Summer 2020	17 expected
SWK-S 600	SEMINAR IN SOC WORK	Face to Face	Summer 2018	23
SWK-S 516	SOCL WRK PRAC 2:ORG,COMM,SOCTY	Face to Face	Fall 2015	20
SWK-S 513	HUMAN BEHAVIOR IN SOC ENVIR II	Face to Face	Summer 2015	20
SWK-S 503	HUMAN BEHAV & SOC ENVIRON I	Face to Face	Fall 2014	17
SWK-S 651	SWK PRACTICUM II	Face to Face	Fall 2014	2
SWK-S 651	SWK PRACTICUM II	Face to Face	Fall 2014	1

SWK-S 652	SWK PRACTICUM III	Face to Face	Fall 2014	1
SWK-S 652	SWK PRACTICUM III	Face to Face	Fall 2014	1
SWK-S 501	PROF SOCIAL WORK: AN IMMERSION	Face to Face	Summer 2014	16
SWK-S 651	SWK PRACTICUM II	Face to Face	Summer 2014	1
SWK-S 652	SWK PRACTICUM III	Face to Face	Summer 2014	1
SWK-S 652	SWK PRACTICUM III	Face to Face	Summer 2014	1
SWK-S 687	MNTL HLTH&ADDICT PR WITH GRPS	Face to Face	Spring 2014	18
SWK-S 651	SWK PRACTICUM II	Face to Face	Spring 2014	1
SWK-S 652	SWK PRACTICUM III	Face to Face	Spring 2014	16
SWK-S 652	SWK PRACTICUM III	Face to Face	Spring 2014	1
SWK-S 683	COMM-BASED PRAC MTL HLTH&ADDIC	Face to Face	Fall 2013	16
SWK-S 651	SWK PRACTICUM II	Face to Face	Fall 2013	15
SWK-S 651	SWK PRACTICUM II	Face to Face	Fall 2013	1
SWK-S 661	EXECUTIVE LEADERSHIP PRACTICE	Face to Face	Summer 2013	22
SWK-S 652	SWK PRACTICUM III	Face to Face	Summer 2013	1
SWK-S 555	SOCIAL WORK PRACTICUM I	Face to Face	Spring 2013	10
SWK-S 652	SWK PRACTICUM III	Face to Face	Spring 2013	1
SWK-S 516	SOCL WRK PRAC 2:ORG,COMM,SOCTY	Face to Face	Fall 2012	21
SWK-S 504	PROF PRACTICE SKILLS I	Face to Face	Spring 2012	20
<b>Adjunct Faculty at IUSSW/Fort Wayne Campus</b>				
SWK-S515	SOCIAL POLICY & SERVICES	Face to Face	Fall 2006	18
SWK-S632	CHILD WELFARE PRACTICE I	Face to Face	Fall 2007	21

**OTHER TEACHING: UNIVERSITY OF SAINT FRANCIS AND INDIANA UNIVERSITY PURDUE UNIVERSITY AT FORT WAYNE.**

Undergraduate (multiple sections, multiple years)

- SOCW 185 Introduction to Social Work and Social Welfare (University of Saint Francis/USF)
- SOCW 220 Social Work Ethics (USF)
- SOCW 250 Interpersonal Skills (USF)
- SOCW 285 Maturing and Aging in Modern Society (USF)
- SOCW 281 Social Welfare Policies and Social Justice (USF)
- SOCW 295 Social Work Practice I/Micro Systems I (USF)
- SOCW 300 Social Work Practice II/Micro Systems II (USF)
- SOCW 320 Introduction to Forensic Social Work Practice II: Adults (USF)
- SOCW 340 Child Welfare (USF)
- SOCW 350 Macro Practice (USF)
- SOCW 352 Junior Practicum (USF)
- SOCW 375 Minorities, Immigrants and Refugees (USF)
- SOCW 377 Cultural Diversity and Human Rights (USF)
- SOCW 385 Violence (USF)
- SOCW 425/426 Senior Field Placement & Seminar (USF)
- SOCW 430 Social Research (USF)
- SOCI 272 Contemporary Social Problems (USF)
- SOCI 190 Introduction to Sociology (USF)
- SOC 161 Introduction to Sociology (Indiana University Purdue University Fort Wayne)

## **MENTORING**

Have mentored countless adjunct faculty, earlier during 19 years of service at the University of Saint Francis and since beginning at Indiana University School of Social Work in 2012. I have guided each adjunct faculty member hired to teach for the MSW Program at IUSSW, including but not limited to syllabus construction, recommendations for course assignments, support on fair and equitable grading mechanisms including the development of rubrics, suggestions on evidence informed pedagogical practices, methods of instruction for students struggling academically, and support for mid semester assessment tools and opening and closing a semester.

Have provided mentoring support for faculty on other IU campuses for SWK-S509 (IU Bloomington and IU South Bend campuses).

Mentored new faculty and staff at IU in Fort Wayne (Admissions/Office Assistant, Clinical Assistant Professor of Field and Recruitment, and Lecturer).

## **TEACHING ADMINISTRATION AND CURRICULUM DEVELOPMENT**

Modified assignments for SWK-S 509 Social Work Practice: Communities, Organizations, Societies course, adding new and meaningful assignments, Activity Lead. (August 15, 2019 - December 12, 2019).

Adapted SWK-S 519 Global and Community Practice and Theory course to 6 week time frame delivery, Activity Lead, "SWK-S519 Global and Community Practice and Theory". (April 1, 2018 - July 1, 2018).

Major Course Revision, Activity Lead and Member, "SWK-S 683". (January 1, 2018 - February 28, 2018).

IPE Participation with IU School of Medicine, Activity Member, "Interprofessional Education". (February 9, 2017 - December 31, 2017).

New Course Development, Activity Member, "SWK-S 507 Diversity, Human Rights and Social Justice" course. (March 1, 2017 - June 1, 2017).

Major Course Revision, Activity Lead, "SWK-S 683 Community-based Practice in Mental Health and Addiction". (August 22, 2016 - December 10, 2016).

New Course Development at University of Saint Francis: SOCW 220 Social Work Ethics, SOCW 320 Introduction to Forensic Social Work Practice II: Adults, SOCW 340 Child Welfare, SOCW 375 Minorities, Immigrants and Refugees, SOCW 377 Cultural Diversity and Human Rights, SOCW 385 Violence. Led all course reviews and revisions while BSW Program Director and Department Chair. See list of courses taught about at University of Saint Francis.

Secured General Education approval for several social work classes at the University of Saint Francis.

## RESEARCH/CREATIVE ACTIVITY

### INVITED PRESENTATIONS - RESEARCH

#### Regional

Nes, J. (Co-Author/Co-Presenter), Dale, M. D., Omorayo-Adenrele, A. (Co-Authors/Presenters., "Preparing Social Workers for Innovative Policy Practice", Conference, IU School of Social Work Alumni Conference, IUSSW, Indianapolis, United States, Academic, Regional. (March 3, 2017).

Nes, J. (Co-Author). *Policy Training Program for Field Instructors* along with Marlo Dale, Stephanie Lyons, Minjoo Morlan, Jennifer Hippie, and Jackie Votapek (all, Indiana University School of Social Work) under a Council on Social Work Education Implementation Grant (\$20,000) under the Policy Practice in Field Education Initiative. Funding awarded 2016. Training developed for face to face delivery as well as online delivery. Face to face and online training provided for Social Work Field Instructors statewide and via our Online MSW program throughout fall semester 2016. Sole authorship for Module 3, *Enhancing Policy Practice Learning in the Agency Setting*.

Nes, J. *Graduate Social Work Practicum Experiences in Criminal Justice Settings: Examples of Successful Graduate Placements in Northeast Indiana 2013-2014*, Indiana Criminal Justice Association Annual Fall Conference. October 1, 2014, Indianapolis, Indiana.

Nes, J. *Awareness, Action and Advocacy: Politicizing Students through Experiential Learning*. Presented at the 8<sup>th</sup> Annual Fort Wayne Teaching Conference, Teaching: Sustaining the Passion. Fort Wayne, Indiana. February, 18, 2005

J. Nes (Author/Presenter), *Graduate Social Work Practicum Experiences in Criminal Justice Settings: Examples of Successful Graduate Placements in Northeast Indiana 2013-2014*, Indiana Criminal Justice Association Annual Fall Conference. October 1, 2014. Indianapolis, Indiana.

Nes, J. *Advocacy: What is it? How do we do it?* April 1, 2011. Presented for A Collaborative: University of Saint Francis, Department of Social Work - Advisory Board and NASW Region III, Indiana Chapter.

Nes, J. *Creating an LGBTQ Friendly Academic Environment*. Presentation, October 5, 2010, Faculty Development Day, University of Saint Francis, Fort Wayne, Indiana. Co-Authors/Presenters: Katie Wiedman and Kim Bowman.

#### National

Nes, J. (Co-Presenter), Dennis, S. (Co-Presenter), Research/Creative Activity, Lecture/Talk, Competitive/Refereed, "Social Neuroscience in Social Work Education: Pioneering New Pathways", Conference, CSWE Annual Program Meeting 2017, CSWE, Dallas, TX, United States, Academic, National. (October 20, 2017).

Nes, J. (Co-author), Dennis, S. and Lyons, S. (Co-Authors). *Pre-Placement Prep Sessions: Positioning MSW Students for Success in Field Placements*. Presented at the Council on Social Work Education's Annual Program Meeting, Denver, Colorado, October 17, 2015.

Nes, J. (Author, Presenter). *Incorporating Dialogue on Oppression in Academia: A Call to Educators to Work Toward the Merging of Subjective and Objective Understandings*. Bertha Capen Reynolds Society National Conference Beyond the Band-Aid: Confronting Mean Street Politics." St. Louis, Missouri. June 13-15, 1997.



Nes, J. Author, Presenter. *The Allen County Domestic Violence Project*. Paper presentation at the Bertha Capen Reynolds Society National Conference, "Beyond the Band-Aid: Confronting Mean Street Politics." St. Louis, Missouri. June 13-15, 1997.

Co-Author, Presenter. *Ethical Dilemmas of Feminist Social Work Practice*. Co-authored with Peter Iadicola. Presented at the 1986 NASW National Conference on Women's Issues. Atlanta, Georgia. May 1986.

## **International**

Nes, J. (Co-Author/Presenter), Hippie, J., and Khaja, K. (Co-Presenters). *Tangible Teaching Tools for Global Social Work in a Polarized World*. Joint World Conference on Social Work Education and Social Development, 2020: The Global Social Work Agenda: The Next Ten Years July 15-18, 2020. Calgary, Alberta, Canada. Abstract accepted February 3, 2020. (Note: Conference cancelled due to COVID19).

Presenter, *Promoting Civic Engagement & Social Responsibility Early: Integrating Human Rights Content into the Freshman Seminar* presented at Alliance of Universities for Democracy Annual Conference, "The University in the 21<sup>st</sup> Century" in Cluj-Napoca, Romania. November 4-7, 2007.

Presenter, *Social Work with Refugees in a Mid-Sized Midwestern Urban Community*. Presentation for faculty and students. Agder University, Kristiansand, Norway. March 2003.

Author, Presenter. *The Teen AIDS Council Acting Troup: Youth Reaching Youth Through Performance*. Co-authored with Amanda Rupp for presentation at the 22<sup>nd</sup> Annual International Symposium of Social Work with Groups. Social Work with Groups: Social Justice through Personal, Community and Societal Change. Toronto, Ontario, Canada. October 19-22, 2000.

## **SERVICE**

### **UNIVERSITY SERVICE**

#### **DEPARTMENT**

Advanced Standing Orientations, Organizer/Coordinator, United States. (2013-2020).  
Developed and delivered multiple Advanced Standing MSW Orientations.  
Adapted E-Advanced Standing delivery for Fort Wayne MSW Advanced Standing Students for 2020 due to COVID19.

MSW New Student Orientations. Organizer/Coordinator, (2014-2020). Have developed, delivered and organized multiple new student orientations for incoming MSW students on the Fort Wayne campus.

Leadership for Transition between Purdue Fort Wayne (PFW) and Indiana University Fort Wayne. Fort Wayne, Indiana, United States (Spring 2018 – Present). Have worked with all facets of IU systems connected with the transition as well as relevant personnel related to the division. I serve on the IUFW Executive Committee which met bi weekly for over a year and monthly thereafter, partnering on strategic planning, development of mission and vision statements and organizing activities and actions related to the logistics of the split.

Parkview Behavioral Health/Park Center/IU Partnership (Fall 2019 – present). Have assumed a leadership role with Dr. Beth Wahler, IUSSW, Parkview Behavioral Health President, Charles Clark and Park Center CEO Clyde Nix to develop a Behavioral Health Academy in Fort Wayne to bolster the pipeline of MSWs for future placements and employment with both institutions. Work is currently in the development stage but we anticipate being able to launch a program for the 2020-2021 academic year.

Allen County Public Library. (Fall 2019 – Present). Work in progress to create a partnership and affiliation agreement with the Allen County Public Library system for future student placements. In conjunction with Dr. Beth Wahler, Associate Dean, IUSSW. Hope to pilot two placements January 2021.

Affiliation Agreements. (2012-present). Have developed roughly 28 new affiliation agreements with social services organizations for MSW practicum placements throughout northeast Indiana since starting at IU in May 2012).

IUFW Social Work Alumni Focus Group (October 1, 2019). Developed and led a focus group of IUSSW Alumni on the Fort Wayne campus in collaboration with Karen Jones, Director for the IUSSW Alumni Association and Sandy Noe, Director of Development. Synthesized results of focus group that has led to future planning work for how to best serve our regional alumni.

Medical Terminology Course Ad Hoc Development Group (February 2019). In partnership with other IUFW campus program leaders, worked toward refinement of and inclusion of Medical Terminology course as an elective for IUFW students.

Purdue Fort Wayne Field Placements (2018-2020). Worked with Vice Chancellor for Student Affairs, Purdue Fort Wayne and Purdue Fort Wayne Police Department to develop two innovative practicum placements for IUFW MSW students with the Purdue Dean of Students and with Purdue Fort Wayne Police Department.

Leadership on BSW Development and Implementation on the IUFW campus.  
Wrote the initial BSW proposal at the request of (former) Dean Michael Patchner for Chancellor Nassar Paydar. BSW Program was approved by University Academic Council in May 2018 by the Indiana Commission for Higher Education in November 2018. Continued leadership on implementation activities is ongoing. BSW Program was fully launched January 2020 after CSWE approval November 10, 2019.

Coordination with Purdue Student Health Clinic & CPR Training, Organizer/Coordinator, United States. (October 10, 2018 - December 31, 2018).

Coordination of activities to create processes and repository for health records for students' placement at the Veterans Administration Hospitals and clinics.  
Coordinated the appropriate and FERPA compliant exchange of health record communications between clinic and Director of Field. Facilitated delivery of required CPR training for VA practicum students on campus.

Recruitment - Radio Ad and Billboard, Program Coordinator Approval, United States. (October 1, 2018 - December 31, 2018).

Radio Ad development and Billboard development in partnership with Director of Recruitment.

Physical design of renovated space in Neff for Program Office, Organizer/Coordinator, United States. (January 1, 2018 - December 31, 2018).

Leadership on office space design for new office for social work program.  
Many meetings with IU Space Planner and all parties involved in renovation work for Neff Hall new office space. Included square footage organization, office storage cabinetry,

desks, computer jack drops, electrical outlets, etc. etc. Organized move out of Kettler, organized salvaging activities, purchases for new space, etc.

Field Orientation for VA students and VA staff, Designer, United States. (December 14, 2018).  
Developed and delivered on site field orientation.  
Provided on site field orientation for VA social workers and their assigned students for 555 placements.

Recruitment, Organizer/Coordinator, United States. (December 13, 2018).  
Organized MSW Info Session for Park Center Staff  
Organized MSW Information Session for Park Center staff in collaboration with Education Coordinator at Park Center. Delivered on 12/13/18.

Student ID cards, Organizer/Coordinator, United States. (2012-present).  
Collaborated with Purdue Fort Wayne and all students to establish mechanisms for MSW students to obtain ID cards at PFW for accessing campus services.

Advanced Standing Refresher Orientation, Organizer/Coordinator, United States. (March 1, 2018 - March 29, 2018).  
Developed and delivered Advanced Standing Refresher Orientation for Advanced Standing students  
Delivered a refresher orientation for AS students who had completed MSW orientation with the Regular Standing students in 2017 to re-acquaint them with processes and get them ready for classes in May.

Sonia Training for Students, Student Advisor/Mentor, United States. (March 18, 2018).  
Sonia Training for 555 students  
Developed and delivered Sonia training for students to prepare them for 555 practicum placements

## SCHOOL/COLLEGE

Parkview Behavioral Health – Behavioral Health Academy. (November 2019 – present).  
Currently working with CEO of Park Center and Director for Parkview Behavioral Health on developing a Behavioral Health Academy partnership with IUSSW, replicating the model developed between IUSSW and Community Health. Behavioral Health Academy would provide stipends to a select group of MSW students creating a pipeline for workforce development within the Parkview and Park Center affiliated organizations.

Allen County Public Library (ACPL). (November – present). Currently working with ACPL leadership to develop a partnership with MSW student placements beginning January 2021. In collaboration with Dr. Beth Wahler, we hope to replicate research done and currently being conducted in other regions of the state via needs assessment of library staff in an effort to tailor future MSW practicum placements within the ACPL that will attend to needs of both patrons and staff.

Clinical Advancement Committee, Committee Member, United States. (December 1, 2019 - Present).  
Serve on the Clinical Advancement Committee which has the task of shaping promotion guidelines for clinical faculty.  
Created the original draft of promotion criteria for Teaching and Service for Clinical Faculty. Tables developed for Criterion, Exemplars developed for Clinical Assistant, Clinical Associate and Clinical Professor levels along with recommended evidence for submission. Approved by faculty senate.

Recognition Policy Ad Hoc Committee, Committee Chair, United States. (December 1, 2019 - Present).

Co-Chaired. Have created agendas, written minutes, created a framework for committee. Framework has been submitted to the Dean, IUSSW. Goal is to have a method for faculty recognition based upon exemplary "above and beyond" work within the school.

Strategic Planning Committee - Curriculum and Assessment, Goal #2 Working Group, Committee Member, United States. Approximately 15 Spent Per Year, Appointed, No. (November 1, 2019 - Present).

Working group focused on Goal #2: **Promote Consistency & Quality of Curriculum.** Working with Katie McCarthy, Heather Arle, Hea-Won Kim, and Richard Friedman, we have been shaping Goal #2 Promote Consistency and Quality of Curriculum. Objectives, activities and metrics have been crafted and submitted to the Dean, IUSSW.

Ad Hoc Lead Faculty Subcommittee of the BSW Committee, Committee Member, United States. (September 1, 2019 – March 2020).

Along with Andrea Tamburro and Lindsey Potts. Wrote original Lead Faculty Proposal for the BSW Committee. Proposal fine-tuned with suggestions for revisions, approved by Faculty Senate Spring 2020.

Ad Hoc Student Awards Committee, Committee Member, United States. (January 1, 2019 – March 2020).

Serve on the IUSSW Student Awards Committee. Development of Awards for students on all campuses so that we create a system of awards for consistency.

IPE Participation and IPE Committee for IUFW, Committee Member, United States. (November 14, 2018 - Present).

Have participated as a Facilitator for several InterProfessional Education events and recruited social work students for participation.

Serve on IUFW Interprofessional Education Committee, monthly meetings.

IUFW New Program Implementation Committee, Task Force Member, United States. Approximately 40 Spent Per Year, Appointed, No. (November 1, 2018 - Present).

Represent the new BSW Program for fall 2019 implementation. Work with all other task group members on implementation of the BSW Program for fall 2019 start.

Search Committees, Committee Member, United States. Approximately 15 Spent Per Year, Appointed, No. (October 1, 2018 - Present).

Search committee member for IUSSW BSW Director, Indianapolis campus and IUSSW Associate Dean and IUSSW BSW Director, Bloomington campus.

Search Committee for IUFW Lecturer Position (2019)  
Served as a member of three search committees.

BSW Meeting and Proposal Development, Organizer/Coordinator, United States. Approximately 30 Spent Per Year, Appointed, No. (March 5, 2018 - Present).

Meeting with the Dean, Associate Dean and interim BSW Director re: Chancellor's request for BSW Program Proposal due April 1.

Reviewed BSW program elements and wrote the proposal for BSW degree at IUFW campus for Dean's submission to Chancellor April 1, 2018, UAC in May and on to ICHE (approved 11/20/18). Ongoing work throughout the year.

Directors Committee, Committee Member, United States. Approximately 15 Spent Per Year, Appointed, No. (January 1, 2018 - Present).

Serve on monthly Directors meetings.

Participate in discussions for policy review/revisions as well as processes system wide.

Faculty Senate, Committee Member, United States. Approximately 8 Spent Per Year, Appointed. (January 1, 2018 - Present).

Faculty Senate

Attended all Faculty Senate meetings except for one that might have occurred when I was in Australia in the fall.

Mental Health and Addictions subcommittee of the MSW Curriculum Committee, Committee Member, United States. Approximately 10 Spent Per Year, Appointed, No. (January 1, 2018 - Present).

Member of MHA Subcommittee which reviews MHA curriculum.

Assisted with course revision for SWK-S683 and attend all meetings, review agenda items and participate in voting on curriculum changes.

Optimal Field Sites Subcommittee of System Wide Field Committee, Committee Member, United States. Approximately 10 Spent Per Year, Appointed, No. (2018 - 2019).

Optimal Field Sites Committee was developed to strategize mechanisms for reviewing field sites and identifying optimal field characteristics.

Much of the work of the committee was completed several months ago and has not met for about 4 months. We did establish minimal and optimal criteria for the rating of agencies for student placements.

System Wide Field Committee, Committee Member, United States. Approximately 20 Spent Per Year, Appointed, No. (January 1, 2018 - Present).

Serve as a member of system wide field committee which addresses all policies and processes related to field placements at BSW and MSW levels.

Monthly attendance and participation at meetings. Serve on subcommittees as appropriate and able.

Luis Zayas support, Assisted with supports for author/researcher Luis Zayas' campus presentations, United States. Approximately 6 Spent Per Year, Appointed, No. (September 1, 2018 - September 30, 2018).

Assisted with support of Luis Zayas' campus visit and presentations.

Requested \$100 contribution from IUSSW to support Luis Zayas' presentations on campus in September. Joined sponsoring colleagues for dinner with Dr. Zayas, invited students to his presentations on the harms of immigration enforcement and attended his sessions.

Deans' search interviews, directors' interviews of candidates and candidate presentations, United States. Approximately 20 Spent Per Year, Appointed, No. (January 1, 2018 - January 31, 2018).

Dean search

Served on Directors' Committee and interviewed all dean candidates with directors.

Traveled to Indy for all candidate interviews.

Nes, J. (Co-Presenter), Wahler, B. (Co-Presenter). MSW Student Orientation, May 22, 2017. Organized and co-presented with Dr. Beth Wahler, IUSSW. Indiana University School of Social Work, Fort Wayne, Indiana.

Nes, J. (Presenter), *Field Orientation for Parkview Behavioral Health Field Instructors, Task Instructors and Students for S555*. Parkview Behavioral Health, Fort Wayne, Indiana. January 4, 2016.

Nes, J. (Presenter), *Field Orientation for students, Field and Task Instructors*. IPFW, Fort Wayne, Indiana. January 11, 2016, 12:00pm-4:00pm, S555. January 11, 2016

Nes, J. (Presenter), *Field Orientation for VA Field Instructors & Students*. VA Annex, Fort Wayne, Indiana. January 15, 2016.

Nes, J. (Presenter), *Field Orientation for Parkview Behavioral Health Field Instructors, Task Instructors and Students for S651/S652*. Parkview Behavioral Health, Fort Wayne, Indiana. August 18, 2016, 2:00pm-4:00pm.

Nes, J. (Presenter). *Field Orientation for VA Field Instructors, Task Instructors and Students for S651/S652*. VA Annex, Fort Wayne, Indiana. August 19, 2016, 2:30pm-4:30pm.

J Nes, J. (Presenter), *Field Orientation for Field Instructors, Task Instructors and Students S651/S652*. IPFW, Fort Wayne, Indiana. August 24, 2016, 12:00pm-4:00pm.

Nes, J. Presenter, *Concentration Placement Student Field Orientation*. July 29 and 30, 2013. Indiana University School of Social Work, Fort Wayne, Indiana, IPFW campus.

Nes, J. Presenter, *Field and Task Instructors Field Orientation Training*, August 15, 2013. Indiana University School of Social Work, Fort Wayne, Indiana, IPFW campus.

Nes, J. Presenter, *Field Instructor Orientation*. December 6, 2012, Indiana University School of Social Work, Fort Wayne, Indiana.

J. Nes, (Author/Presenter), *Field Learning Activities: Developing Competency-based Field Tasks*. University of Saint Francis, Fort Wayne, Indiana. February 10, 2012.

Presenter, *Field Orientation Training*. January 27, 2012. University of Saint Francis, Fort Wayne, Indiana.

Presenter, *Field Orientation Training*. January 13, 2012. University of Saint Francis, Fort Wayne, Indiana.

CAMPUS: INDIANA UNIVERSITY FORT WAYNE.

**IUFW Crimson Cares Grant Ad Hoc Committee**. January 1 2020 – Present. Group formed to develop a scholarship for IU Fort Wayne students who are struggling, in part due to the COVID19 pandemic. Scholarship developed and launched April 2020.

**IUFW Executive Committee**, Committee Member. January 1, 2019 - Present.  
 Participate in IUFW Executive Committee which consists of all IUFW program leaders. Bi weekly meetings later shifted to monthly meetings fall of 2019.  
 Team is responsible for implementing all programming on the IUFW campus, addressing registration, program development, all logistics and policy decisions, strategic planning efforts.

**IUFW Undergraduate Recruitment and Enrollment Council**, Committee Member. January 1, 2019 - Present.  
 Committee meets quarterly, led by Director of Enrollment Management IUFW. We review enrollment data including by program, application numbers, enrollment numbers, trends, retention issues, etc.  
 Group reviews data and posits future development work particularly pertaining to IUFW recruitment efforts, diversity enrollment and retention concerns.

**IUFW Strategic Planning Committee**, Committee Member. (October 1, 2018 - Present).  
Member of Strategic Planning Committee to develop strategic plan aligned with IU Strategic Planning areas.

**IUFW Strategic Planning Sub-Committee for Health Science Education and Research.**  
Chaired subcommittee and developed Priority #2 on Health Science Education and Research including goals, objectives and metrics. (December 2019 - January 2020).

**IUFW University Resources Policy Committee of the Faculty Council**, (June 1, 2018 - Present).

This committee oversees university resource areas for the IUFW campus.  
Developed a survey with committee colleagues to assess needs and shortages of supports on the IUFW campus.

**IUFW Faculty Council**, Faculty Governance. (January 1, 2018 - Present).

Faculty Council steers the governance of the IUFW campus on behalf of faculty and faculty issues.

Creation of bylaws, constitution and overall governance structure for IUFW; development of Faculty Council Committees of Faculty Affairs, Student Affairs, University Resources Policy Committee, Academic Affairs, Nominations and Elections Committee.

**Ad Hoc Fall Faculty and Staff Assembly Planning Committee**, Committee Chair, Fort Wayne, Indiana. (September 15, 2019 - December 6, 2019).

Full responsibility for organization and development of IUFW Faculty and Staff Fall Assembly December 2019 at the request of AVC Ann Obergfell; conducted large focus groups faculty/staff; results presented to Associate Vice Chancellor Ann Obergfell. Alumni Center, Fort Wayne. December 6, 2019. 11:30-1:30. Organized PPT presentation collecting information from Presenters. Arranged location, food, logistics, giveaways and incentivized program with "Superhero" Theme.

Synthesized results from Faculty/Staff focus groups and provided to Associate Vice Chancellor. Key information about IUFW development organized via presenters, PPT and presentations.

**IUFW Ad hoc committee on Vision Statement development**, Committee Chair. (December 1, 2018 - March 15, 2019).

Ad hoc committee formed to create vision statement for new IUFW campus.

Reviewed all program areas' vision statements and drafted a Vision Statement for IUFW; presented to IUFW Executive Committee for review, revision and vote. Vision Statement approved March 2019.

**IUFW Ad Hoc Committee on Mission Statement Creation**, Committee Chair, Fort Wayne, Indiana. (June 1, 2018 - December 31, 2018).

Creation of a Mission Statement for the new IUFW campus.

Reviewed all program areas' mission statements, drafted mission statement for the school, presented to IUFW Executive Committee for review, revisions and vote and finalized Mission Statement. Approved by IUFW Executive Committee December 2018.

Nes, J. Author, *Self-Study and Application for Reaffirmation of Accredited Status to the Commission on Accreditation of the Council on Social Work Education*. September, 2002. (Full accreditation granted June 2003).

Nes, J. Author, *Self-Study Response to the Commission on Accreditation of the Council on Social Work Education*. September, 1994. (Full accreditation granted 1994).

## PROFESSIONAL SERVICE

- Member, Visiting Nurse and Hospice Inclusion and Access Advisory Committee (2019-present).
- Manchester University College of Pharmacy, Natural and Health Sciences (CPNHS) Pharmacy Dean's Advisory Council (PDAC). 2017-present.
- Board Member, Park Center Board of Directors. 2012 to present.
- Member, Park Center Board of Directors, Rural Services Committee, 2012 to present.
- Member, Multicultural Health Initiative Advisory Board 2014 – 2017.
- Board Member, Catherine Kasper Place Board of Directors, 2012-2013.
- Member, Brain Injury Advisory Council. 2011-2012. Advisory Council for the Local Support Network of the Brain Injury Association of Indiana.
- Member, Ivy Tech Fort Wayne, Liberal Arts Advisory Board, Member. Fort Wayne, Indiana. 2000-2012.
- Member, United Way of Allen County, New Americans Initiative, Member. Fort Wayne, Indiana. September 2003 –2004.
- Board Member, AIDS Task Force. Board Member. Fort Wayne, Indiana. 2000-2001.
- Member, Charis House. Advisory Board Member. Fort Wayne, Indiana. 1998-1999
- Member, Domestic Violence Focus Group Steering Committee. Group assembled by the Foellinger Foundation for developing a planning grant for an integrated community response to domestic violence program for Allen County, Indiana. June 1995-1997.
- Member, Domestic Violence Task Force. Part of the Mayor's Commission on Domestic Violence, Sexual Harassment and Rape. Fort Wayne, Indiana. September 1994-September 1995.

## CLINICAL SERVICE

Consultation, Fort Wayne Police Department Vice and Narcotics Division (April 2020 – present). Served in a consultation fashion to the head of the Fort Wayne Police Department in preparation of a federal grant designed to augment Vice and Narcotics division's interventions with substance use offenders through development of two MSW positions within FWPD Vice and Narcotics. Assisted with budget review as well as elements for future job descriptions for both positions and organizational structural components.

IPE, Faculty Advisor/Mentor, United States. (February 6, 2018 - present).

Interprofessional Education event IU School of Medicine

Recruited students and faculty and served as a facilitator for IU School of Medicine IPE multiple dates.

Nes, J. (Author/Presenter), *Ethical Practice, Spirituality and Working with Survivors of Domestic Violence*. Staff training for YWCA Women's Shelter, Fort Wayne, Indiana. February 12, 2020.

Nes, J. A. (Author/Presenter). "Using the NASW Code of Ethics: Overview, Review of 2018 Changes & Application to Practice", Workshop, Staff Development Meeting, Aging and In Home Services, Aging and In Home Services, Fort Wayne, IN, United States. February 12, 2019.

Nes, J. A. (Author/Presenter). "Promoting Staff Well Being in the Social Services: Addressing Self-Care in Times of Stress, Vicarious Burnout and Job Burnout", All Staff Workshop, Mental Health America Northeast Indiana, Mental Health America, Fort Wayne, IN, United States. March 8, 2018.

IPE, Faculty Advisor/Mentor, United States. (February 15, 2018 - March 8, 2018).



IPE student recruitment and participation  
Assisted Manchester University's Pharm D program by developing a case scenario for IPE. Involved student participation to develop the case scenario focused on teen LGBTQ in rural area. Recruited students and faculty for IPE participation and participated in the case based IPE at Manchester University March 8, 2018,

Nes, J. (Author/Presenter). "*Time Management in Social Service Provision with Culturally Diverse Clients*". Workshop developed and delivered for Amani Family Services Staff, Fort Wayne, Indiana. October 12, 2017.

Trainer, COMPASS (Community Partners Against Student Suicide) Gatekeeper Training provided for Residence Assistants, IPFW. January 9, 2014.

Trainer, *Enhancing Your Trauma Informed Approach in Working with Diverse Population Groups: An In-Service Training for Lutheran Social Services*. December 5, 2013. Fort Wayne, Indiana.

Workshop Co-Organizer, *Storytelling and Social Work Practice from Culturally Diverse Perspectives*. Diversity Task Force & NASW Indiana Chapter, Region 3 in collaboration with the NASW Indiana Committee on Racial and Ethnic Diversity (CORED) with a special invitation to the Central Indiana Chapter of the National Association of Black Social Workers (NABSW). November 8, 2013. Fort Wayne, Indiana.

Event Organizer, *International Human Rights Day: Immigrant Forum*. University of Saint Francis, Department of Social Work, Fort Wayne, Indiana. Co-sponsored and introduced forum in conjunction with International Campaign for Democracy in Burma. December 10<sup>th</sup>, 2003.

Conference organizer and panel facilitator. *Deadly Liaisons: The Impact of Violence-A Workshop for Professionals*. Sponsored by The Fort Wayne Women's Bureau and the University of Saint Francis. Facilitated two panels: Assessing Lethality Components of Domestic Violence and Rape-Criminal Justice System Knowledge and Identification of the Abusive Person and Support of the Victim. Fort Wayne, Indiana. June 22, 2001.

Author. *Domestic Violence*. Author, unpublished handbook (developed and provided for seminar noted below). April 1999.

Presenter, *Domestic Violence*. A Continuing Education Seminar developed and delivered April 14, 1999 for Continuing Education Credits for social workers (approved by the Indiana Bureau of Health Professionals).

Presenter, *Documentation Training Workshop*. Two day training for social workers on case documentation. Provided for SCAN, Inc., Fort Wayne, Indiana. March 1999.

Presenter. *Domestic Violence: An Overview*. Provided in-service training on domestic violence for Case Management Initiative Staff. Catholic Charities, Fort Wayne, Indiana. September 2, 1998.

Author. *CMI Training: Guidelines and Suggestions for Training Implementation*. Author, unpublished handbook developed for Case Management Initiative Training Coordinators for an eight-day training program conducted in September 1998. Fort Wayne, Indiana. July 21, 1998.

Presenter. *Ethical Practice in Child Welfare*. Workshop developed and delivered for Child Protective Services caseworkers in Allen County. Fort Wayne, Indiana. April 8 and 13, 1998.

Co-Author. *Marin County California: Report of Domestic Violence Site Team*. Unpublished manuscript submitted to Domestic Violence Focus Group and Foellinger Foundation, project funder. Fort Wayne, Indiana. April 1997.

Author. *TIMBERLINE N.I.N.E Program Evaluation*. Completed for the Center for Nonviolence. Conducted program evaluation of non-violence camp for youth. Fort Wayne, Indiana. October 1, 1996.

Panel Discussant. Served as part of the Keynote Panel for the 1996 *Agents of Change 7<sup>th</sup> Annual Domestic Violence Conference* sponsored by the YWCA, Fort Wayne, Indiana. November 13, 1996.

Conference Co-Organizer. *Safety, Justice and Autonomy for Battered Women*, day one: Domestic Violence Nuts and Bolts of Criminal Defense and Civil Remedies” and day two, “Prosecuting Domestic Violence before a Homicide Results. Conducted by the Mayor’s Commission on Domestic Violence, Sexual Harassment and Rape. May 18-19, 1995.

Presenter. *Video Review and Discussion of Cultural Identities*. Provided for inner city youths participating in programs at Cooper Teen Center. Fort Wayne, Indiana. March 18, 1994.

Co-Presenter. *Parent Advocacy Training Workshop*. Co-presenter with Peter Iadicola, Ph.D. Indiana University/Purdue University at Fort Wayne. Conducted for Wayne Township Trustee clients, Fort Wayne, Indiana. November 1993. Conducted for Head Start parents, Fort Wayne, Indiana. May 1992.

## **GRANTS/FELLOWSHIPS IN SERVICE**

Training, *CAST Training, Winona State University*. July 26-29, 2010. Awarded grant for Child Advocacy Studies Training, under a federally funded grant from the National Child Protection Training Center. Training completed for Child Advocacy Studies curriculum development, July 29, 2010, Winona State University, Winona, Minnesota.

## **RESEARCH/CREATIVE ACTIVITY**

### **REFEREED**

**Nes, J.** and Iadicola, P. (1989). Toward a Definition of Feminist Social Work: A Comparison of Liberal, Radical and Socialist Feminist Models of Social Work Practice. *Social Work: 34*(1), 12-21.